



  
**SigniaGlobe**  
FINANCIAL

2021  
Calendar





# January '21

## Resilience

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24 31	25	26	27	28	29	30

Holidays: 1 - New Year's Day | 21 - Errol Barrow Day

6 ● 13 ● 20 ● 28 ○

*Resilience is accepting your new reality, even if it's less good than the one you had before.*



# January '21

Sun	Mon	Tue	Wed	Thu	Fri	Sat
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17	18	19	20	21	22	23
24 31	25	26	27	28	29	30

Holidays: 1 - New Year's Day | 21 - Errol Barrow Day

6 ● 13 ○ 20 ● 28 ●



## DECEMBER

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## FEBRUARY

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21	22	23	24	25	26	27
28						

Just yourself off!



# Resilience



*"What was supposed to be the most wonderful time turned into a nightmare. At the age of 3 months old, my son started getting sick - hospital admission after hospital admission. Sitting on the ward hoping for some good news... any news really. He went through sooooo many tests and all came back with, "We don't know what is wrong." I had to take time from work at first, then give up the job altogether to focus on him. Fast forward to today - 6 years later... After all those tests, hospital admissions and overseas medical trips, we finally have answers. My finances took a beating and eventually dried up, but I got a new job and started building back myself and then 'BAM!' - Covid-19 lock down. **What can I say, giving up is not an option and staying positive and focused got me this far!**" - Tanya Best*

## Notes

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*Winners never quit!*



# February '21 Love



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4 ● 11 ● 19 ● 27 ○



*Difficult roads often lead to beautiful destinations.*





# February '21

Sun	Mon	Tue	Wed	Thu	Fri	Sat
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21	22	23	24	25	26	27
28						



happy  
Valentines  
Day



4 ● 11 ○ 19 ● 27 ●

## JANUARY

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## MARCH

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Strangers together.



"I always felt I was a resilient person. Being raised by a nurse, I had to be able to take care of myself. I had to be able to cook, clean, prepare for school by myself, study on my own etc. From early, I decided that I would raise my children identical to how I was raised. Although, I don't have the type of job that takes me away from my family regularly, I am determined to make sure my children will be well-rounded, mannerly and respectable adults. The year 2020 that had so much promise and hope, took the world by storm because of Covid-19 and unfortunately, I lost my mom, who was a front line worker in the UK. Although, this was a difficult time for our family, I truly understood what resilience was. Losing a loved one, especially someone that you were extremely close with, is not easy. I spoke to my mom every day throughout the day and she was my constant source of strength. As a result of the pandemic, we couldn't travel, therefore, I couldn't go and be with my family during this difficult time. I always had a love for all types of plants, so I decided to focus on gardening. Staying in the house and letting the grief consume me was not an option. What started as a little project to distract me turned into a full production. I have planted all types of vegetables, flowers and tropical plants. It is amazing how happy gardening makes you feel - seeing these plants come alive by taking care of them is a wonderful feeling. Even more special - my boys joined me outside and we are able to laugh and bond over gardening. The death of my mother has shown me how truly resilient I am. **With her making sure that I was self-sufficient, educated, well-mannered and fierce, I know I can effectively carry on her legacy and assist others to be resilient.**" - Samantha Inniss

Notes

Communication is key!



# March '21

## Adaptability

Sun	Mon	Tue	Wed	Thu	Fri	Sat
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21	22	23	24	25	26	27
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5 ● 13 ● 21 ● 28 ○



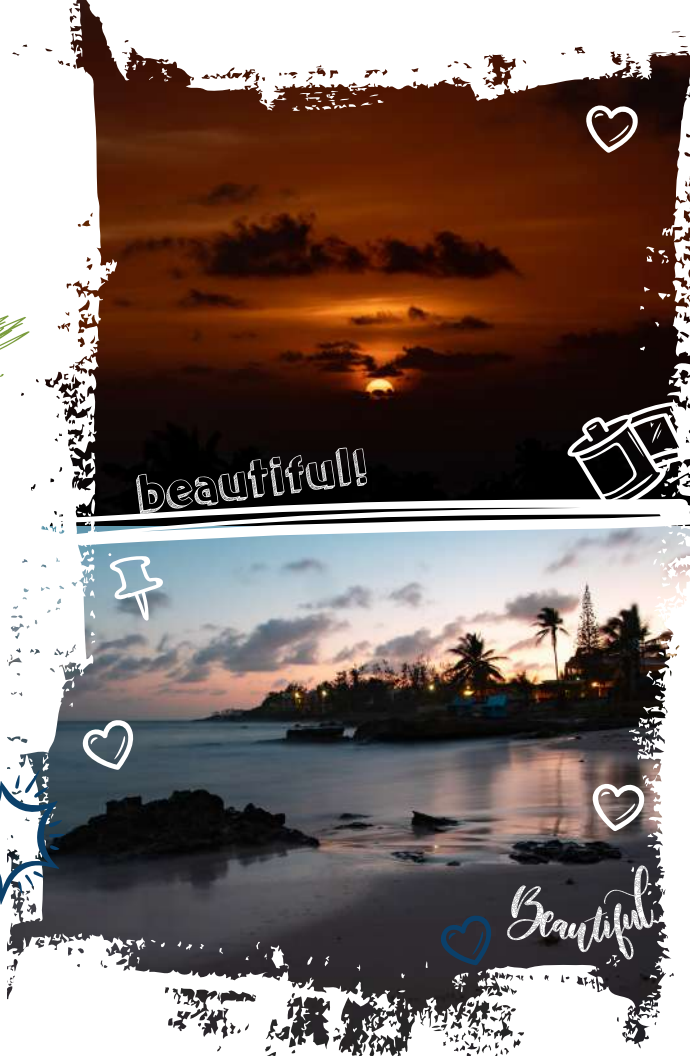
*In times of chaos and change, your **adaptability** comes to light, allowing you to be flexible where others are rigid.*



beautiful!



Beautiful





# March '21

Sun	Mon	Tue	Wed	Thu	Fri	Sat
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Saturday

5 ● 13 ○ 21 ● 28 ●



## FEBRUARY

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## APRIL

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Time for changes!



→ OBJECTIVES ←

# Adaptability



"My name is Mario Chandler and I am a Financial Analyst at SigniaGlobe, but a practicing photographer in my free time. What originally started out as a relaxing hobby, has somehow grown to become a secondary source of income in recent times, and it has also brought many personal life lessons. I typically focus on landscape photography, but I still remember the first time someone thought to ask me to take photos of them, in exchange for actual money. Everything before that had just been for my own pleasure, so the thought that they had to be satisfied with the end results was perturbing, at best. I think I was sweating more than they were. Fortunately, everything worked out that day, but two years later, that feeling never really leaves. The same pressure to deliver is there with every shot, but if I've learned anything over that time, it's that things usually have a way of working out. **In all things, remain flexible and trust the process.**" - Mario Chandler

## Notes

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Adjust to any situation at any time!





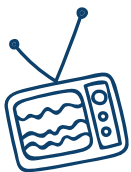
# April '21

## Courage

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18	19	20	21	22	23	24
25	26	27	28	29	30	

Holidays: 2 - Good Friday | 5 - Easter Monday | 28 - National Heroes Day

4 ● || ● 20 ● 26 ○



*'Inhale Courage.  
Exhale fear.'*



# April '21

Sun	Mon	Tue	Wed	Thu	Fri	Sat
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25	26	27	28	29	30	

Holidays: 2 - Good Friday | 5 - Easter Monday | 28 - National Heroes Day

4 ● 11 ○ 20 ● 26 ●

## MARCH

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## MAY

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30	31					

Hope & Courage



Notes

Have Plan B ready!

Courage



"My daughter Danielle is a beautiful, intelligent, fearless, bold, daring, athletic, practical and witty 12 year old who was diagnosed with Osteosarcoma of her left leg around October 2019. She first started feeling pain in the back of her knee early in 2019 and brought it to our attention. We visited our doctor, but we were later referred to the Queen Elizabeth Hospital and a mass, which we thought to be benign, was detected. A biopsy was scheduled and surgery was performed to remove as much of the mass as possible on April 18th, 2019. The results came back just as Danielle entered Harrison College in September 2019 and things seemed to spin quickly out of control (just a few weeks before her 12th birthday) - the mass was cancerous and Danielle was diagnosed with Osteosarcoma. This diagnosis changed our lives... We attended many visits with doctors and it was initially thought that she could possibly have further surgery to remove the remaining mass in her knee. Unfortunately, that changed and the only option available was to amputate Danielle's leg from the knee down. Danielle remained in good spirits through the usual toll that chemotherapy takes on your body - nausea, weakness, vomiting, hair loss... And even in the wake of this news, she tried to remain positive. She started journaling, which helped her express some of the things she did not always feel like talking about. Danielle completed her final round of chemotherapy in October, 2020 just before her 13th birthday, she's resumed online school and has quite a bit of catching up to do since she missed a full academic year. **My daughter has shown such courage and though it's been extremely hard at times, she has had a smile on her face while adjusting to her new normal.**" - Denell Welch



# May '21

## Optimism



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30	31					

Holidays: 1 - May Day | 24 - Whit Monday

3 ● 11 ● 19 ● 26 ○

*'Incidents' don't wait or happen on a certain date, make your plans today for 'tomorrow'.*



LET'S DO IT

# May '21

Sun Mon Tue Wed Thu Fri Sat

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23/30 24/31 25 26 27 28 29

Holidays: 1 - May Day | 24 - Whit Monday

3 ● 11 ○ 19 ● 26 ●

SUCCESS!

APRIL

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JUNE

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Think positive!

## Optimism ✓



"My name is Sonia Weekes and I'm 40 years old. After a visit to my doctor in 2019, I decided that I needed to choose a healthier lifestyle. I went in for an annual check up and he hit me with some disturbing news. "You weigh 221 lbs; have elevated blood pressure readings and you're on the verge of diabetes."

I needed to lose weight and change my diet! I joined Efit Gym and with the help of an awesome personal trainer, Krystal, I got the push that I needed. The first 4 months was hard, but the lifestyle change gradually became easier. My biggest motivator was my husband, who

decided to take the journey with me. That was the scariest time of my life and all I was studying was that I needed to live for my daughter. When I revisited the doctor one year later, he was amazed to see my results. I was down to 178 lbs, with more weight to lose, but I felt good! No more pre-diabetes and my blood pressure was finally under control. **My advice to all: do not wait until it's too late, "Get Healthier Today."**

- Sonia Weekes

### Notes

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Your glass is always half full!



FINISH

# June '21 Focus



START!

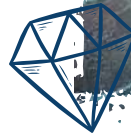
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27	28	29	30			



be sport!

2 ● 10 ● 17 ● 24 ○

*"The key to success is to focus on goals, not obstacles." - Unknown*





# June '21

Sun	Mon	Tue	Wed	Thu	Fri	Sat
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2 ● 10 ○ 17 ● 24 ●



## MAY

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## JULY

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25	26	27	28	29	30	31

Focus on the good.



## Focus <sup>1</sup>



"My parents separated about two years ago. I was sad and angry and I also felt helpless to do anything about the situation. My mummy told me that it was not for me to fix and that I only had to be a child, and that I should take up an extracurricular activity so that I would have something else on which to focus.

I enjoyed swim camp during the summer vacation, so I joined the High Tide Sting Rays Club. Swimming helped me to focus and get my grades back up. I started to watch swimming on YouTube a lot, and I saw that Barbados had been represented at the Olympics before, so I decided that that was my goal. I have been out of the pool for a bit due to the coronavirus and to catch up on my mathematics for the II Plus exam. **But I will restart soon, as I promised my mummy and myself that I will one day represent Barbados at the Olympics.**" - Raé Downes

## Notes

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Stay focused and be patient!



# July '21 Humor

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25	26	27	28	29	30	31

1 ☐ 9 ● 17 ☐ 23 ○ 31 ☐



*Be with someone who can make you laugh  
when you don't even feel like smiling.*

HAPPY



#ROTF



# July '21

HAPPY

Sun	Mon	Tue	Wed	Thu	Fri	Sat
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11	12	13	14	15	16	17
18	19	20	21	22	23	24
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1 9 17 23 31

lol

Laugh out loud!

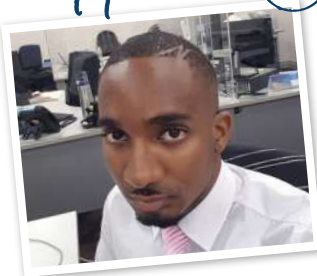
JUNE

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AUGUST

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Humor 😊



"The year 2020 has been an eye-opening year for me, as I'm sure it has been for everyone. During this period, especially during the lock down, I experienced many challenges; personal, financial and emotional. It was all just one big roller coaster ride. I began to feel overwhelmed and down in the dumps and I even started to question all the decisions I made in life up to that point. After wallowing in my sorrows for a while I decided I would make the most of my time. I started reading, meditating, exercising, repeating daily affirmations and trying to become a better me. As the months passed by, I continued with these practices and even resumed posting my comedy videos to social media. **I did this because I wanted not only to entertain myself, but to bring a little joy to the lives of people who may have been feeling the way I felt during the early stages of the lock down. Now I am feeling better than I ever did!**"

- Ramon Boyce

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Life is too short to be serious all the time!





# August '21 Motivation

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22	23	24	25	26	27	28
29	30	31				

Holidays: 1 - Emancipation Day | 2 - Kadooment Day | 3 - Emancipation Day (observed)

8 ● 15 ◐ 22 ○ 30 ◑



*"Don't limit your challenges.  
Challenge your limits." - Tony Robbins*





# August '21

GOAL!

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22	23	24	25	26	27	28
29	30	31				

**Holidays:** 1 - Emancipation Day | 2 - Kadooment Day  
 3 - Emancipation Day (observed)

8 ○ 15 ● 22 ● 30 ●



## JULY

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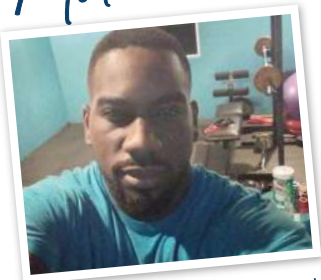
## SEPTEMBER

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*Be mentally tough!*



# Motivation



"In the last few years of my life, maintaining my weight and fitness became a declining priority. I noticed it, felt it, but couldn't be bothered about it. January 13th, 2020 I saw my current trainer conducting a session and in a pure spur of the moment, surprising myself, I approached him about training. I challenged myself and though mentally unprepared, I turned up at his gym the very next day. The first 3 months were the hardest, and most fitness instructors will tell you that's about the time when many persons stop showing up for classes. For me, my drive never stopped and instead, I discovered more about the capabilities of both my body and mind in that time. To put it simply, my fitness journey needed to be personal and my biggest motivator needed to be me. Disciplined eating habits, simple diet changes and a consistent training routine called for sacrifices I didn't think I was able to make, but did nonetheless. After 10 months and shedding over 40 lbs, I believe my journey has now started.

**Undoubtedly, motivating yourself out of your comfort zone is one of the most resilient things you'll ever do." - David Knight**

## Notes

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*Believe in yourself!*



# September '21 Bravery

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6 ● 13 ◐ 20 ○ 28 ◑

*"Bravery is being the only one who knows you're afraid." - Franklin P. Jones*





# September '21

Sun	Mon	Tue	Wed	Thu	Fri	Sat
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26	27	28	29	30		

✕  
✕  
✕  
faith

6 ○ 13 ● 20 ● 28 ●

ADD FRIENDS  
+



*Bravery*

"It was Sunday, July 5th, 2020, and I had just awoken from a nap when I heard a scratching noise at the window. Initially I thought maybe it was a roach, so I marched up to the window with a can of spray ready for that roach. What I found instead was a small yellow breasted black bird that had become trapped in the curtain! One might think this was not so bad... not so in my case, because I have a strong dislike for all creatures from the feathery stock - no matter the kind, shape or size! I immediately became anxious and backed away from the window and in my fear, collided with a standing mirror and slipped on a rug and the next minute I knew, I banged my right ankle on the tile. Still fearful, and wanting to escape the room where the bird was still flying around, I tried to stand on my right foot and heard a cracking noise. The pain was excruciating and I screamed for my husband! A family friend in the medical field came to bandage my swollen foot until medical help could be sought the next day. After hours of waiting at the QEH, X-Rays revealed I had 3 breaks surrounding the ankle bone and needed to undergo emergency surgery. Even though being admitted came as a shock, I learnt to adjust to the situation and accept that where I was at that moment was where I needed to be. I had time to reflect on my faith in God and trust Him more. There was never a moment I was outside of His presence. I made friends with the patients, orderlies and the nurses. I got into the routine of 4:30 a.m. baths and 9:00 p.m. lights out. I ate the food they gave me AND gave God thanks. **Now after two surgeries to my foot and 18 days in the hospital, I am grateful that I am regaining the use of my leg and for the simple things in life.**" -

Stephanie Lucas

*Be bold and brave!*



AUGUST							OCTOBER						
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29	30	31					24	25	26	27	28	29	30
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*Notes*

*Fortune favours the brave!*

HOW  
ARE  
YOU?

# October '21 Mental Health

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24 31	25	26	27	28	29	30

6 ● 12 ◐ 20 ○ 28 ◑

To Do List

Health isn't just about what you eat, it's about what you are thinking and feeling too.





# October '21



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It's ok to be less than perfect

6 ☉ 12 🌙 20 ● 28 🌙



YOU ARE GREAT

## SEPTEMBER

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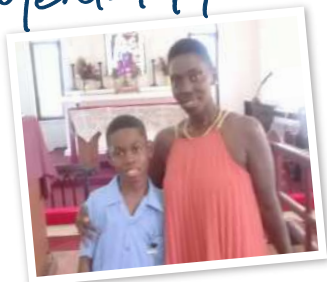
## NOVEMBER

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21	22	23	24	25	26	27
28	29	30				

You are not alone!



# Mental Health



"Twelve years ago, after giving birth to my baby, I realised I couldn't sleep - my mind had me so confused - I had thoughts of killing myself. With the love and support of my family, I was taken to a doctor and diagnosed with postpartum depression. I had to be hospitalized, but my family never left my side. We prayed every day. My sister raised the baby for a year until I was able to care for him. I was on medication for 4 years and as a result, my weigh went from 120 to 250 pounds! Even my teeth were damaged because of the drugs! With the encouragement of my family, I was able to get off the medication. I exercised every day and I'm proud to say, I'm back to my normal weight and back to my normal self. **The family that prays together, stays together.**" - Catherine Mayers

## Notes

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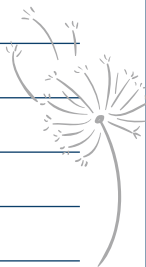
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Stand up to stigma!



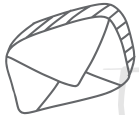
# November '21

## Independence

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

**Holiday:** 30 - Independence Day

4 ● 11 ○ 19 ○ 27 ○



*"Surrender to what is. Let go of what was.  
Have faith in what will be." - Sonia Ricotti*

Tuesday



OK.

THANKS



THIS MONTH:



GET IT DONE

# November '21

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Holiday: 30 - Independence Day

4 ☉ 11 ☾ 19 ● 27 ☾



Just yourself off!

## OCTOBER

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

## DECEMBER

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

# Independence



*"Resilience is defined as 'my middle name'. From a very young age, I had to learn how to overcome circumstances, how to adapt and how to be able to stand against the trials of this life. Many times I've been tempted to ask, 'Why me?' Especially about 4 months ago when I received news of my pending lay off due to the global pandemic, Covid-19. However, I was quickly reminded that God has not brought me this far to leave me and like times before, through Him, I shall and have overcome. That's why at the age of 25, I'm happily married and running my own business. Being resilient does not mean that you may not fall down at times, being resilient is about that ability to get back up and go again." - Timothy Johnson*

## Notes

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1

2

3

Independence is happiness!






# December '21

## Strength


Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Holidays: 25 - Christmas Day | 26 - Boxing Day | 27 - Boxing Day (observed)

4 ● 10 ◐ 18 ○ 26 ◑



*"Strength is born in the deep silence of long-suffering hearts; not amid joy." - Felicia Hemans*



# December '21

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Holidays: 25 - Christmas Day | 26 - Boxing Day  
27 - Boxing Day (observed)

4 ☉ 10 ☾ 18 ● 26 ☾

## NOVEMBER

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

## JANUARY

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Don't be afraid!

THINK  
PLAN  
DO!

# Strength



"I grew up with a huge family - 5 sisters, 4 brothers and 2 amazing parents. To experience having a child of my own was what I longed for. I recalled the day the doctor told me there was a possibility that I was unable to have a child. It hit me like a ton of bricks. For years I suffered with bad menstrual cycles. My cycle lasted from 11 to 15 days. Growing up all I heard was "this is normal"; "some women experience bad cramps"; "you will outgrow them". However, for me the pain did not feel normal. I searched the internet for ways to help my pain and came across the word "endometriosis". I went to numerous doctors who thought I was too young for these types of cramps, until one finally heard me out and I became another survivor of "the endometriosis disease". I went through many nights of crying out to God, being depressed and numerous seizures. Going through various treatments and procedures there was finally light at the end of the tunnel. My prayers were answered. I conceived a bouncing baby boy (7 lbs 3 ozs). My miracle child. No matter what obstacles you are faced with in the end, your strength is shown. Resilience is strength and there was truly victory in my pain."

- Andrea Branford

## Notes

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Celebrate the little things!

# Meet our Management Team.



**Paul Ashby**  
*Chief Executive  
Officer*  
**434-2361**



**Jacqueline Holder**  
*Chief Operating  
Officer*  
**434-2368**



**Renee Trotman**  
*Chief Financial  
Officer*  
**434-2371**



**Ayesha Maycock**  
*Manager -  
Corporate Finance  
& Stock Brokerage*  
**434-2369**



**Carol Prescod**  
*Manager -  
Client Services*  
**434-2372**



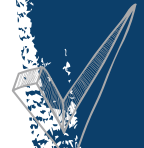
**Tracia Grant**  
*Manager -  
Retail Banking*  
**434-2381**



**Samantha Inness**  
*Manager -  
Marketing*  
**434-2380**



**Julia Husbands**  
*Manager -  
Compliance &  
Quality Assurance*  
**434-2362**



# Meet our Sales Team.

Our highly-skilled, motivated team of professionals will partner with you to find the best solution for your financial needs. **Give us a call today.**

## CORPORATE FINANCE



**Roberta Bagot**  
Assistant  
Manager,  
Corporate  
Finance  
**426-4755**  
(Ext. 6223)



**Rommel King**  
Assistant  
Manager,  
Corporate  
Finance  
**434-2375**



**David Duesbury**  
Corporate  
Finance  
Officer  
**426-4755**  
(Ext. 6232)

## STOCK BROKERAGE



**Terry Williams**  
Stock Broker  
**434-2363**

## FOREIGN EXCHANGE



**Akeisha  
Thompson**  
Foreign  
Exchange  
Trader  
**434-2366**

## RETAIL BANKING



**Tricia Edwards**  
Assistant  
Manager,  
Retail Banking  
**434-0089**



**Sonia Weekes**  
Relationship  
Officer  
**434-2367**



**Salena Rice**  
Relationship  
Officer  
**434-2388**

## RETAIL BANKING



**Natalie Stowe**  
Relationship  
Officer  
**434-2382**



**Antonia  
Stuart-Bailey**  
Relationship  
Officer  
**434-0090**



**Christopher  
Carrington**  
Relationship  
Officer  
**434-0086**



**Lauriel Small**  
Relationship  
Officer  
**434-2374**

## DEPOSITS



**Deborah Clarke**  
Assistant  
Manager,  
Deposits  
**434-2386**



**Keitha Layne**  
Administrator,  
Deposits  
**434-2360**  
(Ext. 2270)



**Janai Butts**  
Administrator,  
Deposits  
**434-2360**  
(Ext. 2268)

## CLIENT RELATIONS



**Sacha Simmons**  
Client Relations  
Specialist  
**434-2384**

## JANUARY '22

SUN	MON	TUE	WED	THU	FRI	SAT
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

## APRIL '22

SUN	MON	TUE	WED	THU	FRI	SAT
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

## JULY '22

SUN	MON	TUE	WED	THU	FRI	SAT
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

## OCTOBER '22

SUN	MON	TUE	WED	THU	FRI	SAT
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

## FEBRUARY '22

SUN	MON	TUE	WED	THU	FRI	SAT
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

## MAY '22

SUN	MON	TUE	WED	THU	FRI	SAT
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

## AUGUST '22

SUN	MON	TUE	WED	THU	FRI	SAT
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

## NOVEMBER '22

SUN	MON	TUE	WED	THU	FRI	SAT
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

## MARCH '22

SUN	MON	TUE	WED	THU	FRI	SAT
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

## JUNE '22

SUN	MON	TUE	WED	THU	FRI	SAT
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

## SEPTEMBER '22

SUN	MON	TUE	WED	THU	FRI	SAT
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

## DECEMBER '22

SUN	MON	TUE	WED	THU	FRI	SAT
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31